



NORTHWEST LEADERSHIP SEMINAR

Mission

“TO PROVIDE A VARIETY OF DYNAMIC, EDUCATIONAL EXPERIENCES AND VALUABLE, PRACTICAL SKILLS FOR LEADERS OF TODAY AND TOMORROW”

A Seminar Dedicated to Leaders in the Northwest

The Northwest Leadership Seminar has been serving Northwest leaders since 1970. The Seminar has gained recognition throughout the United States and Canada for leadership and management training.

PARTICIPATING STATES AND PROVINCES

Alaska, Alberta, Arizona, British Columbia, California, Hawaii, Idaho, Montana, Nevada, Oregon, Saskatchewan, Utah, Washington

JOIN US IN 2006 FOR THE 37TH ANNUAL SEMINAR

MARCH 1-3, 2006

DOUBLE TREE HOTEL, JANTZEN BEACH, OR

2005 Publications Designed By:
Niki Hansmeier
Griffin-Tabor, Inc. Communications Division



2005 SEMINAR INFORMATION
& SCHEDULE OF EVENTS

Double Tree Hotel
Jantzen Beach

MARCH 2-4, 2005

PORTLAND, OREGON

Board of Directors

CHAIR, KEN BURDETTE - Chief, Central Kitsap Washington Fire & Rescue

VICE CHAIR, TAY ROBERTSON - Chief, Sisters-Camp Sherman Oregon Fire District

DON BIVINS - Chief, Vancouver Washington Fire Department

ERIKS GABLIKS - Assistant Director, Oregon Dept. of Public Safety Standards & Training, Monmouth

LARRY KANZLER - Chief, Milwaukie Oregon Police Department

GREG KELLER - Division Chief, Portland Oregon Bureau of Fire & Rescue

JOHN MACK - Director Emergency Services, Chemeketa Community College, Salem, Oregon

JAN MANN - Division Chief, Coburg Oregon Fire District

BRIAN MARTINEK - Chief, Vancouver Washington Police Department

RON OLIVER - Chief Redmond Oregon Fire Department

LYNN REEVES - Director, Central Lane Co. Oregon Communications, Eugene

LARON TOLLEY - Distance Education Manager, Western Oregon University, Monmouth

Registration Staff

NANCY FARRINGTON - Administrative Assistant, Portland Oregon Bureau of Fire & Rescue

LINDA LYTLE - Office Manager, Oregon Department of Fish & Wildlife, Clackamas, Oregon

DEBBY CAMPBELL - Executive Assistant, Vancouver Washington Police Department

KAREN PEARSON - Staff Assistant, Vancouver Washington Fire Department

LOIS RIEKE - Fire Safety Coordinator, LaGrande Oregon Fire Department

Administrative Staff

JEFF GRIFFIN - Executive Director, Oregon Fire Chiefs Association

TERI VAN WAGNER - Administrative Assistant, Oregon Fire Chiefs Association

CLAUDE (BUD) SMITH - Associate Professor of Education (Ret.) Western Oregon University, Brochures, Media Coordination, and Computer Support

DON MILLIGAN - Chief (Ret.) Polk County Oregon Fire District No 1, Registrar

CREDIT

Western Oregon University credit is available for those who attend the seminar. Interested participants must sign up at the WOU registration desk on Wednesday morning.

Sign-up sheets will be available in the registration area for police, law enforcement, criminal justice, Oregon Department of Public Safety Standards & Training (DPSST), the Oregon Fire Service, and the Washington State Department of Criminal Justice System Commission.

SEMINAR EVALUATIONS

Seminar evaluation forms will be distributed prior to each speaker's presentation. The Northwest Management Seminar Board welcomes constructive criticism and encourages open, positive comments about this year's presenters. A general evaluation form will be distributed on Friday morning to provide an opportunity to comment about the facility and your overall impression of the seminar. If you have suggestions regarding future topics or presenters, please note those on your evaluation form and leave them on the table to be collected by the Seminar staff.

At the close of the seminar on Friday, two complimentary registrations for next year will be drawn from the completed evaluations and pre-registration forms.

The Board values your opinion!

ASSISTANCE

If you have questions or need assistance during the seminar, please contact any staff or Board member. They will be wearing a **SILVER NAME BADGE**.

The Northwest Management Seminar Chair Ken Burdette and the Board of Directors thank you for your participation. Your involvement is what makes this seminar a success.

**PLAN NOW TO ATTEND THE 37th ANNUAL
NORTHWEST LEADERSHIP SEMINAR
MARCH 1-3, 2006 IN PORTLAND, OREGON.**

CLASS STARTING TIME

It is imperative that the seminar sessions start promptly at the specified time to cover the content outlined in the program. Morning sessions begin at 8:30 AM - Afternoon sessions begin at 1:30 PM

YOUR NAMETAG

Please wear your nametag during the seminar each day. It helps seminar participants get acquainted with each other.

Your nametag also serves as your lunch ticket on Wednesday and Thursday. Your beverage ticket for the Wednesday evening networking event is in your nametag holder.

PAGERS, PORTABLE RADIOS, AND PHONES

In order to reduce distractions, we ask that you use discretion in having or using these devices during classes. Your seminar contact telephone number is (503) 283-4466, and messages will be posted on the message board for you.

NETWORKING NIGHT

An event will be held Wednesday at 5:00 PM in the hotel that will provide an opportunity for the seminar participants to network. A vendor exhibitor area will be included during this year's networking night to provide our Seminar sponsors an opportunity to provide additional information to our attendees.

A beverage ticket is provided for you in your nametag holder. Additional beverages will be available on a no-host basis. The beverage ticket is good for a well drink, beer, wine, or two soft drinks. Hors d'oeuvres will be provided.

SEMINAR LETTER OF COMPLETION

A letter of completion will be mailed to you, usually within 60 days after the end of the seminar. The letter will delineate the course of study completed and the number of clock hours involved in each session. The letter will serve as documentation to certify your course of leadership and management training.

“NAVIGATING CHANGE - IT'S YOUR SHIP”

On behalf of the Board of Directors, I would like to welcome you to the 36th Annual Northwest Leadership Seminar. For 34 years, this event was known as the Northwest Management Seminar. The name was changed to the Northwest Leadership Seminar last year to better reflect today's needs and the qualities required by those running tomorrow's successful organizations. In the past we may have been managers—today we must be leaders!

Each year we work hard to bring you the finest education and training available to provide you with tools you can use every day in your organizations. We believe we have done that again this year. This year's presenters will be covering topics of organizational success, change, stress management, communication, employee inclusion, character, integrity, professionalism, and front line leadership, to name a few.

You are the leaders of today and tomorrow! It is our hope that this year's program will help you stay abreast of the latest trends in our rapidly changing society.

People attending the NWLS come from a variety of backgrounds in both the public and private sectors. We encourage you to use this opportunity to network with your fellow leaders. By exchanging ideas with people from other agencies, businesses, and fields, we have the ability to learn and grow both professionally and personally. That growth will help us all become better leaders in our complex world. In addition to networking during breaks and meals, there will be an event devoted to networking on *Wednesday at 5:00 PM, immediately following the afternoon session*, in the downstairs ballroom of the hotel. We encourage you to be our guests at this evening event.

On behalf of the Northwest Leadership Seminar Board of Directors and Staff, we thank you for attending this year's seminar. The NWLS Board is dedicated to bringing you the best leadership training in the Northwest. Please let us know how we can assist you.

We hope you have a great seminar!

Ken Burdette

Ken Burdette, NWLS Chair
Fire Chief, Central Kitsap Fire & Rescue

Wednesday, March 2, 2005, Grand Ballroom

- 7:00 AM Registration Opens
- 8:15 AM Opening Remarks
Ken Burdette, Seminar Chair - Don Milligan, Registrar
- 8:30 AM **It's Your Ship**
Commander D. Michael Abrashoff
Moderator: John Mack, Director Chemeketa Community College
- 9:45 AM Break (coffee, juice)
- 10:15 AM Session Continues
- 12:00 Noon Lunch - Downstairs Ballroom
- 1:30 PM **Stress: The Cocaine of Modern America**
Dr. Leonard Mees
Moderator: Chief Tay Robertson, Sisters-Camp Sherman Fire District
- 3:00 PM Break (coffee, juice)
- 3:30 PM Session Continues
- 5:00 PM Session Ends
- 5:00 PM Networking Event and Vendor Exhibits
Clackamas/Multnomah Room

Thursday, March 3, 2005, Grand Ballroom

- 8:30 AM **Unintentional Intolerance**
Steve Long-Nguyen Robbins, Ph.D.
Moderator: Lynn Reeves, Central Lane Communications Director
- 9:45 AM Break (coffee, juice)
- 10:15 AM Session Continues
- 12:00 Noon Lunch - Downstairs Ballroom

Thursday, March 3, 2005, Continued

- 1:30 PM **Front Line Leadership**
Dan Malarkey and Vance Day
Moderator: Chief Don Bivins, Vancouver Fire Department
- 3:00 PM Break (coffee, juice)
- 3:30 PM Session Continues
- 5:00 PM Session Ends

Friday, March 4, 2005, Grand Ballroom

- 8:30 AM **Character First**
Sheriff Ray Nash
Moderator: Chief Brian Martinek, Vancouver Police Department
- 9:45 AM Break (coffee, juice)
- 10:15 AM Session Continues
- 12:00 Noon Closing Remarks and Evaluations
Ken Burdette, Seminar Board Chair
Jeff Griffin, OFCA Executive Director

PLEASE TURN IN YOUR NAMETAGS FOR USE AT FUTURE SEMINARS

COMPLETE YOUR REGISTRATION FORM NOW FOR THE 2006 SEMINAR.

You won't want to miss the outstanding speakers lineup in 2006!

- Jack Canfield
- Kevin Gilmartin
- Eric Chester
- Gordon Graham
- Dale Henry

37th Annual Northwest Leadership Seminar – March 1-3, 2006

Website: www.nwleadershipseminar.com